

Aimsun Ltd Modern Slavery and Human Trafficking Statement

This voluntary statement is in accordance with the [Modern Slavery Act 2015](#) and sets out the steps taken by Aimsun Ltd to prevent modern slavery and human trafficking in its business and supply chains.

Aimsun Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Aimsun is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Aimsun Ltd recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Our providers and supply chain

As a digital business that deals in software development and support services, Aimsun Ltd's supply chain is very limited and we procure goods and services from a restricted range of suppliers. The larger multinational companies that supply our customer relationship management platform (Salesforce), hosting (Amazon Web Services) and office software (Microsoft) are of a size to be subject to Section 54, and all have complied and have published their statement on Slavery & Human Trafficking, which includes their mechanisms for guarding against modern slavery in their client's supply chains.

Actions taken 2015 - 2024

Aimsun Ltd has undertaken the following actions:

- Made all staff aware of the Modern Slavery Act 2015 and informed them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensured the Aimsun contract terms and conditions include references to preventing modern slavery and human trafficking.

Key Performance Indicators:

- Aimsun has a [whistleblower channel](#) available, and has received zero reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Actions to be taken in 2025-26

During 2025-26, Aimsun will undertake the following activities:

- We will continue to work to raise awareness of modern slavery within Aimsun by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.
- We will work with our suppliers and review our processes with our delivery partners to identify any additional measures we can take as a business to combat modern slavery and human trafficking.
- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Make information available to partners and suppliers to inform them of the Modern Slavery Act 2015 and the appropriate action to take if they suspect a case of slavery or human trafficking.

Signed:



James Daniels

Managing Director, Aimsun Ltd